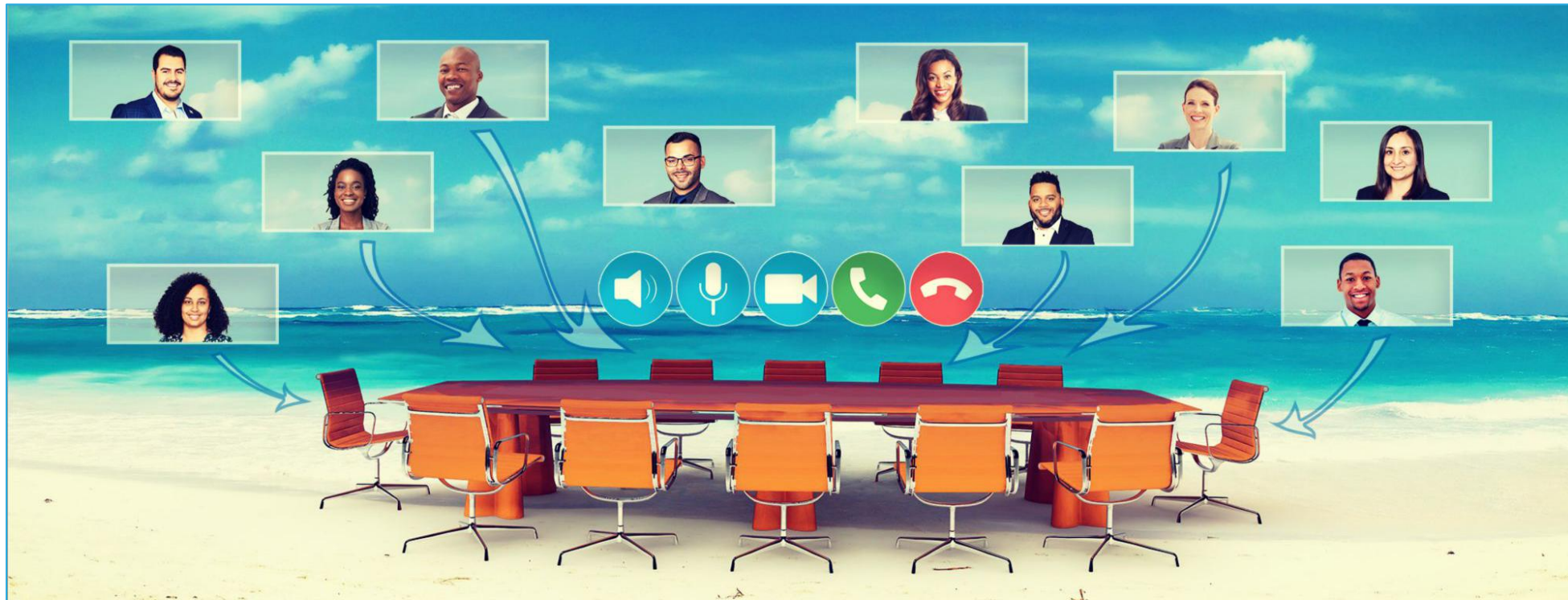




GALLUS
gallus.icpdprograms.org

**SPONSORSHIP
invitation**



Gallus is a global professional community that supports the accelerated development of diverse leaders in the fields of biotech, medtech, consumer health and patient care.

purpose

Gallus exists to increase diverse leadership across the entire healthcare sector.

mission

Accelerate the career development of diverse candidates to positions of leadership and influence.

Gallus is an initiative of the International Center for Professional Development (ICPD)

leadership

Elisabeth Valerio

Founding CEO/President of ICPD
15+ years of industrial partnerships
advancing the careers of scientists
and engineers with diverse
backgrounds

Scott May

Founding Executive Director of ICPD
20+ years experience with
science pipeline programs
and executive development



GALLUS PORTAL and CONFABS

Networking

find contacts and chat using private and group messaging, save private notes and rapidly build a professional network

Projects

create, publish and promote your projects and initiatives with public project pages on the Gallus portal

Recognition

badges rank portal user engagement based on active participation in CONFABS and contribution of member curated content

Jobs

find job listings from companies that work with Gallus to support the accelerated development of diverse leaders

Weekly Email

member curated insights, content and updates on portal activity are sent to portal users via email

Leader Learning

portal users receive a new leadership topic each week augmenting four distinct themes: CONNECT; EVOLVE EMPOWER, IMPACT

CORPORATE CONFABS



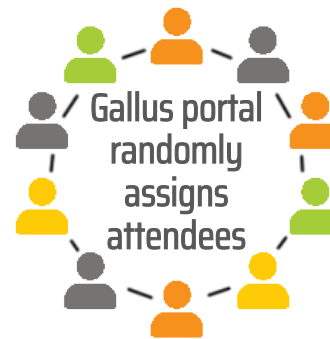
Your participants are visible to portal users from your company and are not visible to general Gallus members.

Your company determines who will participate in your company CONFAB groups.

- 1 Company executive
- 1 Gallus facilitator
- 10 mid-career professionals (max)



COMMUNITY CONFABS



- 10 Gallus members (max)
- no moderator
- attendees change each month

CONFABS

CONFABS are virtual monthly meetings scheduled for all Gallus portal users.

In preparation for a CONFAB, each attendee selects a Leader Learning topic to present and discuss with their CONFAB peer group.



ONBOARDING and CONFAB SCHEDULE

- ✓ Gallus onboarding involves selecting and priming CONFAB attendees
- ✓ Gallus facilitates one year of virtual CONFABS led by your executives

the first 2 weeks

ON BOARDING

The Gallus team guides your organization's selection of CONFAB group participants.

Gallus provides CONFAB participants with primers that explain the CONFAB format and assists with Leader Learning content selection.

monthly (for 1 year)

CORPORATE CONFABS

A senior executive is selected to lead each CONFAB group of up to 10 of your company's diverse mid-career talent.

Each CONFAB meets monthly for a 1-hour virtual CONFAB with facilitation by a Gallus team member.

During a CONFAB, each diverse mid-career professional presents a Leader Learning topic and describes how they have used the learning. Senior executives respond by sharing their own insights as a form of coaching.



BENCHMARKS

- ✓ **Senior leaders engage in mentoring and developing diverse rising talent**
- ✓ **Diverse mid-career talent becomes more visible and allied**

Gallus facilitates and monitors engagement of participants in CONFABS to more deeply contextualize the content and shared experiences.

CORPORATE CONFABS



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Our goal is to facilitate robust and generative dialogue on leadership, ensuring all participants, including the senior executives, grow and learn from one another's work experiences and perspective.



OUTCOMES

- ✓ Senior leaders help to develop and retain diverse future leaders
- ✓ Diverse mid-career talent enhances performance due to learnings
- ✓ Retention and representation of diverse talent at senior levels increases

CORPORATE CONFABS



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Increased engagement with diverse talent creates a more connected organization

Demonstrate your company's commitment to both diversity and professional development



SPONSOR BENEFITS

	LEAD \$100,000	MAJOR \$50,000	PROGRAM \$20,000	SUPPORT \$10,000
Attract, develop and retain diverse future leaders				
# of CONFAB groups receiving facilitated leadership development	10	5	2	1
Diverse rising talent attending CONFABS up to 10 per CONFAB	100	50	20	10
Senior executives engaged in leadership development	10	5	2	1
Unlimited Gallus Gateway memberships for all employees	✓	✓	✓	✓
Access top talent				
Create recruiter profiles	5	2	1	-
Post career opportunities on the portal job board at no-cost	✓	✓	✓	✓
Receive recognition for your support of Gallus				
Logo recognition on the Gallus portal and in publications or press	✓	✓	✓	✓
Option to include company announcements in weekly portal emails	5	2	1	-
Other benefits				
Designate representatives for the Gallus Advisory Committee	✓	✓	✓	✓
Enhance awareness and broaden diversity and inclusion strategy	✓	✓	✓	✓
Additional tailored benefits to be mutually agreed upon	✓	✓	✓	✓
Tax deductible sponsorship	✓	✓	✓	✓

CONTACT US

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