



Sponsorship Overview

Gallus.icpdprograms.org

High-touch
engagement
with
Executive
Leadership
& diverse
rising talent



About Gallus

Gallus is a global professional network, a community of diverse, emerging corporate leaders in the fields of biotech, medtech and consumer healthcare.

Vision: Create inclusive and diverse leadership across the entire healthcare sector.

Mission: Connect and accelerate diverse candidates to positions of leadership and influence.

Gallus is an initiative of the International Center for Professional Development (ICPD)



Team

- Elisabeth Valerio – Founding President of ICPD, 15+ years of industrial partnerships advancing the careers of scientists of diverse backgrounds
- Scott May – Founding Executive Director of ICPD, 20+ years experience with science pipeline programs and senior executive development
- Malik D. Lewis, PhD – Director of Development for Gallus, multidisciplinary chemist elevating diverse scientists to positions of influence



Platform Features

- Professional Networking
 - Access to experienced senior leadership
 - Contact management
 - Member-curated insights and content
- Leadership Coaching
 - Weekly leadership insights for rising talent
 - Content created for the diverse community



- Engage your senior leaders and diverse rising talent by utilizing the Gallus digital learning space.

Gallus content is designed to catalyze leaders who want to enhance performance and make a meaningful impact in their organizations.

- Outcomes
 - Greater engagement with diverse talent
 - Greater retention
 - Senior leadership engaged in developing, mentoring and advising diverse rising talent
 - Demonstrate your company's commitment to both diversity and professional development
 - Create a more connected organization



- The Gallus team facilitates and monitors engagement with your Leader Learning group and among all portal users.

Over the course of the engagement period, the Gallus team will engage both senior leaders and mid-career professionals to more deeply contextualize the insights of the content and shared experiences.

- Our goal is to facilitate generative and robust dialogue on leadership allowing all participants to grow and learn from one another's perspective.



Methodology

- Each senior leader will meet virtually with, at most, ten diverse mid-career professionals to discuss Leader Learning content.

Meetings are 45-80 mins in length, depending on the number of participants.

- In preparation for each meeting, the mid-career professionals each select a topic from the Gallus categories: CONNECT, EVOLVE, EMPOWER, IMPACT and present it to the group.
- During each meeting, senior executives respond to the presentations made by the mid-career professionals and share their own insights as a form of coaching.
- Meetings are facilitated by a Gallus team member



- Onboarding -

The Gallus team initiates onboarding of senior leadership and mid-career professionals on the Gallus portal over a period of two weeks.

During this time, the Gallus team helps your organization form Leader Learning groups, each comprised of:

- 1 senior leader : 10 mid-career professionals (max)

We provide the Leader Learning group with primers and assist them with content selection.

- Engagement -

Every 6-8 weeks for a period of 9-12 months, the Leader Learning group will meet to discuss the content and how they have been implementing it in their work environments.



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CONTACT US

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